10th August 2022



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Contact us

By phone: Please contact the office or Katrina's mobile in the first instance.

Office 01673 866596 Mobile 1 (Katrina) 07422 963475 Mobile 2 (Amy) 07549 019842

By email: please use our website or enquiries@lalc.co.uk



AGM & CONFERENCE

Sponsored by CCLA

GOOD INVESTMENT

Wednesday 12th October 2022. The Bentley Hotel, Lincoln. £10 plus VAT per delegate

With Guest Speaker Councillor Jackie Kirk regarding the Armed Forces Covenant and support available to eligible Councils

Plus workshops on:

- Elections 2023
- Recruitment
- Community & Youth Engagement

NOW AVAILABLE TO BOOK VIA THE LALC WEBSITE

Training

We still have availability at the following sessions. Book now to avoid disappointment!

LALC's New Website &	23 rd August	1pm-3pm	Zoom
CRM System Introduction		6pm-8pm	
Councillor's Day	7 th September	10am-4pm	LALC Office, LN2 3QR
How to be an Employer	14 th September	10am-12.30pm	Zoom
CiLCA Intro Day	14 th September	1pm-4pm	LALC Office
Community Engagement	20 th September	10am-1pm	LALC Office
& Diversity			
New Clerks – Days 1 & 2	21st September	10am-4pm	Venue TBC
	5 th October		



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LALC AGM & Conference	12 th October	9.30am-4pm	The Bentley Hotel,
			Lincoln
New Councillors Session	18 th October	10am-1pm	Zoom
CiLCA Sessions 1, 2 & 3	19 th October	10am-4pm	LALC Office
	9 th November		
	23 rd November		
Councillor's Day	2 nd November	10am-4pm	Venue TBC
1 st Aid	8 th November	10am-4pm	Dunholme Old School,
			LN2 3QR
Data Protection &	8 th November	6pm-9pm	Zoom
Freedom of Information			
Council Powers and	16 th November	10am-4pm	Venue TBC
Procedures			
New Councillors Session	29 th November	6pm-9pm	Zoom
Charity Law	13 th December	1.30pm-3pm	Zoom
	14 th December		

^{***}Training venues are booked once a number of bookings have been received. This allows LALC to book venues based on where the majority of delegates are travelling from. If there are less than 10 bookings on any course, the course will automatically be held at the LALC Office, 8 Market Rasen Road, Dunholme, Lincoln, LN2 3QR***

Current vacancies	Position	Closing date
Corringham Parish Council	Clerk/RFO	3 rd September
Sturton by Stow Parish Council	Clerk/RFO	18 th August
Nettleham Parish Council	Clerk/RFO	12 th August
Tattershall with Thorpe Parish Council	Clerk	19 th August
Redbourne Parish Council	Clerk/RFO	12 th August
Mablethorpe & Sutton Town Council	Administration	19 th August
	Assistant	
Gainsborough Town Council	Admin Support	28 th August
	Officer	
Gainsborough Town Council	Operations	28 th August
	Manager	
Partney & Dalby Parish Council	Clerk/RFO	31 st August
Thorpe on The Hill Parish Council	Clerk/RFO	26 th August
Timberland & Thorpe Tinley Parish Council	Clerk/RFO	30 th September
North Kesteven District Council	Reserve	15 th August
	Independent	
	Person	

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Chief executive's bulletin

Updates on the Civility and Respect Project

The August edition of the Civility and Respect Project newsletter is out now and includes the Civility and Respect pledge, a new Dignity at Work policy to replace the Bullying and Harassment policy, and an overview of the Civility Training programme. The Pledge is easy to sign up for and is designed to help define the right behaviours within councils to prevent bullying and to support councils demonstrating high standards of conduct. I'd like to again strongly encourage all local councils to take the Pledge! The Pledge is supported by a Dignity at Work policy, approved for use by both NALC and the Society of Local Council Clerks (SLCC). Visit the NALC and SLCC websites for the latest updates, details of how your council can sign up for the Pledge and how you can book on to the bespoke civility training.

Financial Times letter on standards

Still on the critical issue of conduct and behaviour, NALC's president, Baroness Scott of Needham Market, and chair, Cllr Keith Stevens, have <u>written in the Financial Times</u> (FT) calling for a reset, <u>urging the new prime minister to implement in full the Committee on Standards in Public Life report on local government ethical standards.</u> A reminder that the <u>FT's big read on local councils and levelling up</u> is still available to read for free on the NALC website, so do check it out.

Rural Coalition letter to Sunak and Truss

And in a letter sent to the Conservative leadership candidates, The Rural Coalition, of which NALC is a member, has called for proper and equitable treatment of rural issues in the debate about the country's future leadership. Eight questions have been put to Liz Truss MP and Rishi Sunak MP that are critical issues of importance to the future of rural areas, ranging from rural proofing urban-focused policies to unlocking the rural economy to

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ensuring a 'just' transition to net zero for rural areas. You can read more in our news story **here**.

Youth Investment Fund

The Department for Digital, Culture, Media and Sport has announced a new £368 million fund to improve youth services, which I'm pleased to confirm is open to local councils in those eligible areas. The Youth Investment Fund is designed to create, improve and expand local youth facilities and services and invites bids from local authorities and wards in some of the most deprived areas in England. To help our ongoing work on accessing government funding, I would be grateful if any councils applying to the fund could let us know how you get on to policycomms@nalc.gov.uk.

Informal meeting on Ukraine

I know many local councils are working with others to support Ukrainian refugees displaced by the war. Initiatives to make the journey by those affected as smooth as possible include, among other things supporting volunteers, accessing local networks and facilities, translation services and helping find support and friendship in the local community. NALC's National Assembly – our 'parliament' comprising a councillor representative from each of the 43 county associations – has agreed to hold an informal online meeting on Ukraine on 6 September at 18.00. This meeting will be open to anyone interested in this issue, and you can book your place here. Please publicise this meeting to any other local council or county association colleagues who may be interested. And do let us know if you'd like to showcase your work in Ukraine to policycomms@nalc.gov.uk.

Updated legal guidance

Legal Topic Note (LTN) 40 on local council documents and records has been refreshed and updated to ensure the content is up to date and relevant, with changes including new information on electronic signatures and updated links. You can find this LTN in the member's area of the NALC website (login required).

Elections Act on the NALC blog

Peter Stanyon, chief executive, Association of Electoral Administrators, has written on the **NALC blog** this week about how a significant change is coming to elections through the Elections Act 2022, with campaigners, candidates and voters from the parish level

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upwards all affected.

National and grassroots football

Last weekend's brilliant win by the England women's football team at the Euro 2022 final highlighted the value of investing in grassroots sports. Many local councils already play their part through the provision of support and facilities for grassroots football and I'm sure you'll do what you can to encourage more people to get involved, including women and girls. I'd love to hear about anything you're already doing or have planned (on football or other sports!), so do drop us a line at policycomms@nalc.gov.uk.

Ministerial responsibilities

Fonutan Owan.

The Department for Levelling Up, Housing and Communities have recently published the **responsibilities of the new ministerial team** appointed following last month's resignations. Minister of State Paul Scully MP is the local government minister, including the local government policy, finance and improvement in England. Marcus Jones MP is the housing minister with joint responsibility for the Levelling Up and Regeneration Bill, with Lia Nici MP the levelling up minister. Of course, this all may or may not change again once the new leader of the Conservatives and the prime minister are confirmed in early September!

And finally...

As <u>Love Parks Week</u> draws to a close, our head of policy and communications, Justin Griggs, has <u>celebrated by visiting a green space each day</u> and highlighting issues ranging from assets of community value to the Local Council Award Scheme, from benefits of allotment gardening to neighbourhood planning, and from creating new local councils to NALC's suite of legal guidance!

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Lincolnshire Branch

You are welcome to join our branch meetings whether you are a member of SLCC or not.

Our next get together is on **Wednesday 14th September** to be held at **Dunholme Old School, 8 Market Rasen Road, Dunholme, Lincoln, LN2 3QR** (next to the LALC Office) when we will be celebrating SLCC's 50th Anniversary. Refreshments will be available from 10.30am, the meeting will start at 11.00am, lunch will be around 12.30pm and we aim to finish by 2.30pm. It would be lovely to see as many of you as possible. Our guest speaker will be **Emma Redwood**, Assistant Director People & Democratic – Monitoring Officer at West Lindsey District Council.

How to become a Member of SLCC and ALCC?

Membership is open to all full time, part-time and deputy Clerks of town, parish or community councils and parish meetings in England and Wales.

Joining and membership fees are based on salary – for current rates and an application form visit the SLCC website at www.slcc.co.uk

The Society provides legal, financial and other advice, a useful training pack and considerable guidance and support from the clerk's network. Many councils realise the benefits of having a clerk who is professionally trained and fully briefed on the issues of the day and gives them access to fast accurate advice on the problems that they face. Currently, over 90% of members' councils willingly pay for their clerks' subscriptions to the Society. Clerks (and the Council) benefit if the clerk is a member of the Society of Local Council Clerks.

Why should you choose ALCC?

The Association of Local Council Clerks (ALCC) is the only independent trade union dedicated to supporting people working in the local council sector across England and Wales.

They are committed to serving the interests of its members and stand for their right to be respected, listened to and treated fairly whilst at work. Members benefit from professional support, advice and representation, in accordance with approved terms of service, as well as the strength and security which comes from working together to tackle problems.

Join ALCC and get the professional support you deserve.

What are the benefits of joining ALCC?

• Supporting you – providing professional, independent employment support and advice.

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- Improving your pay and conditions striving to secure and maintain the salary and working conditions that you deserve.
- Lobbying on your behalf representing your interests by actively negotiating with employing councils and their representatives.
- Providing you with a trained, experienced and accredited companion at meetings with your employer concerning your employment.
- Providing you with affordable membership this year offering current, full members of the SLCC, a £50 membership subscription of the ALCC.

Visit their website at www.alccunion.co.uk to find out how to join.

Branch Meetings

Our meetings are an informative and enjoyable day exchanging experiences and raising issues that are of mutual concern or interest. We usually start with refreshments, then a buffet lunch and aim to finish by 2.30pm, to allow for those who have other commitments to travel home in a reasonable time. If you can only come for part of the day that is fine – whatever fits in with your working and/or home life.

We wish you all a great Summer, keep safe and look forward to seeing you in Dunholme on 14th September

If you are a non-member of SLCC please let Julie know if you would like to join us for the day

Branch Secretary: Julie Murray, PSLCC (Welton-by-Lincoln Parish Council)

Contact details:

The Parish Office, 7 Lincoln Road, Welton, Lincoln, LN2 3HZ

E-mail: slcc@talktalk.net Tel: 01673 860336