



11th September 2026

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## Latest News

[NALC news](#) (NALC login may be required)

[SLCC news](#) (No SLCC login required)

[LCC Highways News](#)

[LCC Town & Parish Council Update](#)

[BRAMM Summer 2026 Newsletter](#)

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## Places available - First Aid at Work Training

We still have places available on the First Aid at Work training scheduled on 6<sup>th</sup> October, at Dunholme Old School.

Delivered by Medrock Training Ltd, upon completion Participants will receive a certificate in recognition of demonstrating competence in Emergency First Aid at Work (EFAW).

The certificate is valid for 3 years. **If you already have a First Aid certificate, check when it is due to expire.**

You will learn basic lifesaving First Aid and the relevant regulations, covering:

- Insight into Health and Safety (First Aid) Regulations
- Managing an incident
- Priorities of First Aid
- Resuscitation
- Blood loss
- Treatment of an unconscious casualty
- Treatment of shock
- General discussion on common workplace injuries
- Treatment of Choking

If there are insufficient attendees, this event may have to be cancelled, and LALC do not plan to arrange another course until next year.

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## Check out the new LALC Training Bulletin

Featuring new events: AI with Cloudy IT, Clerk's Networking, The new National Planning Policy Framework (NPPF): What local councils need to know, The role of the Council as an employer (delivered by Worknest, and more.

## The Government is Reviewing Local Government Reorganisation (LGR) Decisions After Receiving Updated Legal Advice

Secretary of State Rt Hon. Angela Rayner MP has made an announcement (7 September) in Parliament following 'updated and privileged' legal advice received by the government.

Decisions on four affected counties – Essex, Hampshire, Norfolk, and Suffolk – have been withdrawn and another 14 areas [including Lincolnshire] are being paused and reviewed.

Decisions for 20 two-tier areas were made in two waves earlier this year. The government has not made decisions in Cambridgeshire & Peterborough and West Sussex.

Several councils had launched legal challenges. Essex County Council revealed in June that the letter from the Government Legal Department showed ministers had gone against officials' advice. It is reported that reorganisation in Surrey will not be affected by the review and the two new unitary authorities – East and West Surrey – will go live in April 2027.

The government confirmed local elections in May 2027 would go ahead on existing council boundaries.

NALC have expressed disappointment that the future direction of local government reorganisation has become uncertain, particularly given the significant time and effort parish and town councils and county associations have already invested in engaging with the process.

NALC will continue to engage with ministers and officials throughout the review. We will work to ensure the interests of parish and town councils are reflected in any future decisions.

Read the [Government statement](#) regarding the review.

## Have your say: Local Council Environmental Action Survey

Source: SLCC

Parish, town and community councils are invited to take part in a new survey exploring how councils are addressing climate, sustainability, and nature recovery across all areas of local life.

The survey should take about ten minutes to complete and is open until 30 September.

Your answers will help build a clearer picture of progress around the country and inspire shared learning between councils, as well as informing the developing directory of guidance within this.

The survey is being run in partnership with the Great Collaboration, who are able to offer an hour's free tailored advice and support to everyone who responds.

Complete the survey [here](#).

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## Managing AI in the modern workplace: from productivity to misconduct

Delivered by Wilkin Chapman Rollits in collaboration with Hays, this practical and interactive **FREE** session will explore the emerging issues employers are encountering and provide guidance on managing AI-related risks in the workplace.

While AI offers significant opportunities to improve productivity and efficiency, it also presents a growing range of employment law and employee relations challenges. What happens when an employee uploads confidential information into an AI platform? Should employees be required to disclose their use of AI? Can AI-generated evidence be relied upon in disciplinary and grievance investigations? And how far can employers safely use AI within their own employee relations processes?

Wednesday 7 October, 08:30AM - 10:30AM  
Wilkin Chapman Rollits, Citadel House  
58 High Street, Hull, HU1 1QE  
[Book here](#)

Wednesday 14 October, 08:30AM - 10:30AM  
Wilkin Chapman Rollits, Cartergate House  
26 Chantry Lane, Grimsby, DN31 2LJ  
[Book here](#)

Wednesday 21 October, 08:30AM - 10:30AM  
The Engine Shed, Lincoln, LN6 7TE  
[Book here](#)

## Have your say: HMRC wants your feedback on VAT126 guidance

Source: SLCC

MRC is asking SLCC members to complete a short survey on its VAT126 guidance.

The feedback will help HMRC understand how useful members have found the existing guidance, identify any areas that remain unclear, and shape future support and educational activity for the sector. It will also help inform the topics HMRC covers in upcoming engagement with the sector.

[Complete the VAT126 Guidance Feedback Survey](#).

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## Audit Conclusion Publication Requirements

Many councils who completed Form 2 of the AGAR (i.e. Councils that did not declare themselves Exempt) have now received or will shortly be receiving their External Auditor's Report and Certificate (section 3 of the AGAR). This, along with your Notice of Conclusion of Audit, (and sections 1 & 2 of the AGAR) must be published on your website by 30<sup>th</sup> September.

If you do not follow this requirement, your internal auditor may flag it. Furthermore, you will not be able to confirm that you complied with all publication rules when filling out next year's AGAR.

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## Reminder - LALC Councillor Recruitment Survey

Our survey was sent out on 3 September, to all Clerks and Chairs. Thank you to everyone who has responded so far.

If you haven't yet responded and intend to do so, we would like responses in by 18 September if possible please. The survey takes approximately 5 minutes.

The outcome of the survey will be shared in due course, along with details of any plans LALC may have to help councils encourage more prospective councillors to step forward.

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## New Webmaster

LALC welcomes Nathan to the Webmaster role.

## SAPPP Launches Consultation on Proposed New Proper Practices Framework for Smaller Authorities

Source: SLCC

The Smaller Authorities Proper Practices Panel (SAPPP) has launched a consultation on a proposed new framework of proper practices for Category 2 Authorities in England, inviting views from parish and town councils, clerks, auditors, taxpayers, and other stakeholders.

The consultation marks the second stage of a wider review of the governance, accountability and accounting framework for smaller authorities. The review is being undertaken by the Chartered Institute of Public Finance and Accountancy (CIPFA) on behalf of SAPPP, with support from the Smaller Authorities' Audit Appointments (SAAA).

The consultation seeks feedback on two proposed documents: Proper Practices Code for Category 2 Authorities (England) and the Code of Practice for Internal Audit of Category 2 Authorities (England).

Together, the proposed codes aim to provide a clearer and more consistent approach to governance, financial management, accountability and internal audit, while supporting public confidence in the sector.

The proposals have been informed by feedback gathered during an earlier consultation, which attracted responses from councillors, clerks, auditors, sector bodies, and members of the public. Respondents identified opportunities to improve areas including accounts preparation, internal audit arrangements, training, and the usability of existing guidance.

This second consultation focuses on whether the proposed codes are clear, practical and sufficient to help authorities meet their statutory responsibilities. Stakeholders are particularly encouraged to comment on proposed changes to the Annual Governance Statement, the treatment of reserves, the presentation of accounts and the new approach to internal audit.

Following the consultation, SAPPP will consider all responses before finalising the new framework. Subject to approval, the updated documents are expected to be introduced for the 2027/28 financial year.

Have your say on the proposed framework by reviewing the consultation documents and [submitting a response](#) by 31 October 2026.

Watch a short (15 minute) [YouTube video](#) outlining the main changes.

## Free Wellbeing Sessions for Clerks and Councillors This Autumn

Busy agendas, difficult meetings, growing workloads and high public expectations – council life can sometimes feel relentless. This autumn, Parish Online Wellbeing is offering four **free online sessions** to help clerks and councillors manage some of those pressures.

Following the successful launch of Parish Online Wellbeing earlier this year, a new series of free lunchtime webinars will begin in September, led by wellbeing specialist and business psychologist Sarah.

The sessions are designed specifically with town, parish and community councils in mind. They offer practical ideas and techniques that can be put into use straight away – helping participants manage stress, recognise the signs of burnout and build resilience when things get challenging.

### **Tuesday 22 September, 12–1pm – General Wellbeing Session**

A broader look at workplace wellbeing and some of the challenges that come with council life.

### **Tuesday 6 October, 12–1pm – Stress Less**

Practical approaches to understanding and managing stress before it becomes overwhelming.

### **Tuesday 3 November, 12–1pm – Beating Burnout**

Recognising the warning signs and exploring ways to protect your energy and wellbeing.

### **Tuesday 1 December, 12–1pm – Bounce Back: Improve Your Resilience**

Tools to help you recover from setbacks, adapt when things change and keep perspective when the pressure is on.

There's **no charge and no requirement to be a Parish Online customer**. The sessions are open to people working across the local council sector. They won't be recorded, participants aren't singled out and questions can be posted anonymously in the chat, helping to create a comfortable space to learn, reflect and pick up some useful ideas.

Sarah has more than 20 years' experience helping people navigate challenges and create healthier, more productive workplaces. Her approach is warm, practical and focused on giving people tools they can actually use.

Find out more and register for the free sessions [here](#).

# SUPPORTING PARISH COUNCILS ACROSS LINCOLNSHIRE



At TQ Services, we're proud to work alongside parish councils to keep our local communities clean, safe, and thriving. From maintaining village greens and recreation areas to caring for memorial gardens, playgrounds, and pathways — we handle every detail with care, consistency, and pride.

## Grounds Maintenance You Can Rely On

Our experienced team provides professional grounds maintenance tailored to the needs of each parish.

We cover everything from regular grass cutting and hedge trimming to seasonal planting, litter clearance, and general upkeep. We understand that every parish is unique, and we take the time to deliver work that reflects your community's standards and expectations.

## Rooted in the Community

We're not a distant contractor — we live and work here too. Our work extends beyond public spaces, with a strong presence in local schools and grassroots football.

Through our Platinum Partnership with Lincoln City FC, we proudly support the next generation, helping young people stay active, connected, and proud of where they come from.

## Let's Keep Lincolnshire Looking Its Best

If your parish council is looking for a dependable, community-minded team to manage its outdoor spaces, we'd love to help.

## EMAIL US FOR MORE INFORMATION

 [info@tq-services.co.uk](mailto:info@tq-services.co.uk)

SCAN TO VISIT



WWW.TQ-SERVICES.CO.UK

**PROUDLY SERVING LINCOLNSHIRE'S PARISHES**  
**WWW.TQ-SERVICES.CO.UK - 01777 594801**



## Vacancy advertising

LALC can advertise your vacancy on our website and in the fortnightly eNews. This is a free service. If you do not have a pre-prepared advert to send us, please complete our Vacancy Template, which can be found in the Members Portal under Document Templates.

We also offer a paid advertising service, which ensures that your advert also appears on Lincolnshire County Council's website, Facebook, and LinkedIn (in addition to the LALC website and eNews). The current fee for this is £80. Please complete the Vacancy Template (as above), ensuring that all requested information (including mandatory information) is completed, and then contact us at [enquiries@lalc.co.uk](mailto:enquiries@lalc.co.uk). You will be invoiced for this service.

Please note that Lincolnshire County Council require a closing date on their advert, as well as salary information (these are mandatory fields). LCC will remove your advert once the closing date has passed, so please consider the date carefully as you will have to pay again to re-advertise if your vacancy hasn't been filled by then. We recommend all councils advertise their vacancy, job details, method of application and up to date contact details on their own website too.

Please let us know when the vacancy has been filled, so that we can remove it from our website/eNews. Please also notify us of your new Clerk/Officer's details so that we can update our records and set them up with access to our portal.

If your vacancy has not yet been filled and you are continuing to advertise, please let us know of any revised closing date.

**If you no longer specify a closing date, please let us know so that we can update the vacancy adverts.**

| Current vacancies                    | Position            | Closing date                 |
|--------------------------------------|---------------------|------------------------------|
| <u>Bigby Parish Council</u>          | Clerk/RFO           | 31 <sup>st</sup> August 2026 |
| <u>Osgodby Parish Council</u>        | Clerk/RFO           | 30 <sup>th</sup> June 2026   |
| <u>Hagworthingham Parish Council</u> | Clerk/RFO           | No closing date              |
| <u>Crowland Parish Council</u>       | Deputy to Clerk/RFO | No closing date              |
| <u>Toft Newton Parish Council</u>    | Playground Warden   | No closing date              |

