

8 OCTOBER 2020

E02-20 | NATIONAL SALARY AWARD: MINIMUM LEAVE ENTITLEMENT

The National Joint Council for Local Government Services (NJC) agreed new pay scales for 2020-21 to be implemented from 1 April 2020 (see Employment Briefing E01-20). The NJC Agreement also increased minimum leave entitlement from 21 to 22 days, also backdated to April 2020. The one-day increase applies to:

- Employees with less than five years' service.
- A five-day working pattern. Employees on alternative working patterns, such as a three-day working pattern, receive a pro-rata increase.

Minimum leave entitlement remains at 25 days for employees with five years' or more service.

Clerks and other employees with less than five years' service who are employed under the model contract (see clause 15) should now receive:

- A minimum 22 days' leave instead of 21 days, backdated to April 2020 - Increases should be pro-rated where appropriate.
- All normal bank and public holidays.
- Two statutory days' leave.

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